



Mary Jensen, WECA Co-ordinator

Spring – new beginnings

There's a bit of change in the air – and plenty under review. The new Youth rate is certainly causing a bit of a stir. There is an alarming youth unemployment problem and if this creates the anticipated 2000 jobs for young people, then I believe the initiative to be a good one. Young people need help to get a foot in the door – and this just might do it. In case you don't know the ins and outs, from 1 April the wage will be available to 16-17-year-olds in their first six months of work with a new employer, 18-19-year-olds entering the work force after six months on a benefit, and 16-19-year-olds in recognised industry training courses involving at least 40 credits.

I recently attended the introduction to TROQ – the Targeted Review of Qualifications – for Mechanical Engineering trades. Competenz called the meeting and unfortunately there was only a small turnout. This review is important to the industry and I will keep involved and keep you posted when it really gets going next year in March/April.

Merger of Industry Training Organisations is still occurring but is fairly slow. We now have 27 ITOs, an improvement on the 42 of 2008, but still a long way to go to get down to an ideal 10 or 12 or so.

On a lighter note, we had an interesting company visit to Convex Plastics – thank you very much Owen and team for hosting us.

Coming up we are looking forward to Dave Rennie speaking at our AGM on November 19th. Be sure to buy tickets for you and your staff and your business acquaintances. More info to follow.

Until then we will all keep up the good work heading into the end of the year. Go well!

.....Mary Jensen, WECA Co-ordinator

WECA Event – Convex Plastics

A big thanks to Owen Embling and his team for hosting a WECA Company Visit last month. It was very interesting for all who attended.



1. Owen Embling –Convex, Nathan Vessella – Hamilton Boys' High School, Harry van Vliet – Jobfinders. 2. Tony Rutz – Millennium Plastics, Kevin Chubb – Tidd Ross Todd



3. Carolyn Casey – Vitae, Levinia Paku and Brian Gabbitas – University of Waikato. **4.** Bart Engelsman – Active Plastics, Dave Stuart – Stafford Engineering. **5.** Andrew Harries – St Pauls Collegiate, Rosemary Wyborn – Wintec, Ray Pryor – Millennium Plastics. **6.** Len Guilford – Thorburn Engineering, Peter Drube – Convex Plastics. **7.** Matt Scoble – Kelly Services, Allen Bryce – Competenz. **8.** Rob Coffey – Longveld.



Diary this date! WECA AGM

Monday 19th November at Wintec City Campus from 4.00 pm

Format for evening (tbc)

4.00pm to 5.00pm – WECA AGM

5.00pm – 6.00pm – Drinks and canapés

6.00pm - **Dave Rennie** Chiefs Head Coach will speak

Dave Rennie

Chiefs Coaching Debut:

2011

Other Coaching Roles:

Head Coach Manawatu NPC 2006-2011, Head Coach New Zealand U20 2008-2010, Head Coach IRANZ 2003-2007, Assistant Coach Hurricanes 2002, Head Coach Hurricanes U23 2001, Head Coach Wellington NPC 2000-2002.

.....continued





With special thanks to



Dave Rennie was the Head Coach of the Manawatu NPC side from 2006 and took the team to the final of the ITM Cup Championship in 2011. As the New Zealand U20 coach his side won three consecutive world championship titles from 2008-2010. Dave was the Head Coach of the International Rugby Academy of New Zealand (IRANZ) from 2003 – 2007 and made his Super Rugby debut in 2002 as the Assistant Coach of the Hurricanes.

In his first year as Head Coach of the Wellington NPC team his side won the 2000 NPC Championship. Dave played 59 games as a midfield back for the Wellington Lions from 1986 also representing Cook Islands in 1990 and retired from playing in 1991.

Dave Rennie coached the Chiefs side to win the 2012 Investec Super Rugby competition in his debut year as a Super Rugby coach.

More information to follow. It is envisaged that tickets will cost just \$20.

Don't miss it!

Waikato Engineering students create working steam engines



Chris Mitchell, University of Waikato Graduate Diploma in Engineering student

The Carter Holt Harvey Pulp and Paper Engineering Design Show this year will be showcasing both historical and modern design.

University of Waikato graduate diploma in engineering student Chris Mitchell will have his miniature steam engine on show, as will many of his class mates, as a demonstration of the work they've done in class.

Students built the steam engines as part of their introduction to workshop process paper, utilising the CNC machines, lathes and milling machines in the university's large scale laboratory.

"We built out steam engines as part of our workshop practices paper. We had to learn how to use the CNC machine, the lathe and the milling machine, and use them to make up all the components.

"We created the piston, crank and flywheel and machined the stand for the boiler. I think our engine turned out well because we tried to follow the drawings very accurately."

This is the first time students doing the second-year paper have had to design functioning engines, something he found particularly interesting.

"One reason I liked the project is that I'm looking to become a teacher, and the idea is something that you could take and introduce in the classroom.

"This little project is steeped in technological history. A lot of my students may not know about Watt, Newcomen and Savery - and the development of the steam engine."

Mitchell's project and others will be on show at the **Carter Holt Harvey Pulp & Paper Engineering Design Show. The event is held at the University of Waikato on 24 and 25 October, in S Block.**



Topics include Chemical & Biological Engineering, Electronic Engineering, Materials and Process Engineering, Mechanical Engineering and Software Engineering. The Design Show is an opportunity for high school students and industry representatives to meet the School of Engineering's talented students.



Who are Kelly? What do we do?

We can assist you with your apprentices for a start & it's free!!

For those of you who were wondering who Kelly is, here is a bit of an overview.

Kelly has been based in Hamilton since 2005 and has been providing customised staffing solutions of either a temporary or permanent nature since 1946 internationally. Covering all areas from office to factory workers, there is a wide range of solutions that we can offer you to get through those seasonal peaks. Best of all you call the shots and we work to your requirements. At minimal notice we will do our best to ensure your business gets through its daily workload.

We pride ourselves in offering getting to know your business and its needs and providing high calibre staffing to match these. All of our staff have to undergo a comprehensive screening, testing, interviewing and background checking process before they go to your site. Our Kelly consultants can even assist with the site induction process & pre-employment drug testing if required. To cut to the chase we want to make your life easier, especially when you have been left in the lurch.

As a special offer to fellow WECA members – we are offering free assistance with the recruitment of apprentices.

To find out more, give Catherine from Kelly a call on 0508 4 KELLY or (07) 838-3108

Kelly are proud sponsors of WECA

Speed Interviewing Night

IPENZ is running a Speed Interviewing Night in Waikato and would like engineers, academics and human resources staff to assist by being “mock interviewers” for the event.

Spaces are limited, so register now at

www.ipenz.org.nz/speedinterviewing

Date: Wednesday 17 October 2012

Time: 5.30pm – 8.15pm

Venue: Bill Gallagher Events Centre
Room One, Wintec
Hamilton
Gate 3, Tristram Street, opposite the Marae



Overseas Training Awards for Keen Young Tradespeople

The New Zealand Craftsman Training Foundation assists young people just starting out in their trade careers to gain industry skills and experience overseas without leaving their jobs in New Zealand.

The NZCTF places Awardees into short term roles (4-8 weeks) in top level international companies where they gain further training and practical work experience to bring back to their NZ employer.

Employees come home equipped with the latest overseas knowledge in technical skills and methods and feed their knowledge and skills back into the New Zealand industry, thus raising their own value and further identifying the skilled trades as a worthy and rewarding vocation. This experience will stimulate young tradespeople to accept responsibility upon completion of their training and look for new challenges and horizons in their organisation and industry.

The NZCTF provides travel scholarships for young tradespersons who have recently completed their trade training, apprenticeship or recognised trade qualification to National Level 4 Standard, and who have been recognised by their employer/industry for future leadership potential.

Each Award is custom-designed with the employer to benefit the company and the trainee. NZCTF travel and accommodation grants start from \$3,000, with the exact amount dependant on the successful applicant's proposed itinerary. The NZCTF will work with the award winner's employer to custom design a training placement that will benefit their business and industry.

Applications for the 2012 award close on the 30th of October

For more information and to apply go to www.craftsmantraining.co.nz

WECA thanks sponsors:



Articles and photos welcome for November Newsletter. Please email to mary@weca.org.nz



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